

B.M.S COLLEGE FOR WOMEN AUTONOMOUS
BENGALURU – 560004

END SEMESTER EXAMINATION – SEPTEMBER / OCTOBER 2022

B.Voc R.M. - II Semester
Human Resource Management

Course Code: BVRM2DSC05

Duration: 2 ½ Hours

QP Code: 2030

Max marks: 60

Instruction: Answer all the sections.

SECTION-A

I. Answer any FIVE questions. Each sub-question carries TWO marks. (5x2=10)

- a. Give the meaning of Human Resource Management.
- b. What is Human Resource Planning?
- c. What do you mean by Job Enrichment?
- d. State any 4 advantages of Recruitment in HRM.
- e. Give the meaning of Induction.
- f. State the reasons for transfer in an organization
- g. What is Organizational Rightsizing of Work Force?

SECTION-B

Answer any FOUR questions. Each question carries FIVE marks. (4x5=20)

2. Describe the External Sources of Recruitment of Employees.
3. Explain the benefits of Training Employees.
4. What are the Duties and Responsibilities of Human Resource Manager?
5. Briefly explain the Objectives of Induction Program.
6. Briefly explain the Key Drivers of Employee Engagement.

SECTION-C

Answer any TWO questions. Each question carries TWELVE marks. (2x12=24)

7. Explain in detail the steps in selection Process.
8. Explain the needs and methods of Training and Development.
9. What is Performance Appraisal? Explain the process of Performance Appraisal in detail.

SECTION-D

Answer any ONE question, carries SIX Marks.

(1x6=6)

10. Prepare Job Description for a Job Profile.
11. Draft a format on Training Program in any MNC.

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